

Kassel, 7. Mai 2024

**Submission to the Supervisory Board Meeting May 7, 2024**

Item 6: Resolution on the recommendation to the Shareholders' Assembly to implement the five key recommendations for action from METRUM's Organizational Review (Recommendations 1, 2, 3, 4, and 16)

Resolution:

1. The Supervisory Board recommends that the Shareholders' Assembly have the Recommendations:
  - Recommendation 1 – Retention of the Finding Committee with a written record of the finding process (see annex) and obligation to take into account maximum diversity in terms of artistic profile and geographic origin
  - Recommendation 4 – Clarification of the Tasks of the Management and the Artistic Direction
  - Recommendation 16 – Introduction of a Management Board

immediately implemented by the Management.
2. The Supervisory Board recommends that the Shareholders' Assembly make adjustments to the following Recommendations:
  - Recommendation 2 – Ensuring Respect for Human Dignity and Artistic Freedom

The Code of Conduct recommended by METRUM for documenta und Museum Fridericianum gGmbH as the organizing body is to be implemented by the Management. It cannot be binding for the Artistic Direction and artists of the exhibition.

The respective Artistic Directions should not be required to develop, commit to, or implement their own Code of Conduct.

Instead, documenta gGmbH, in consultation with the Artistic Direction, will hold a public event within three months of the selection of the Artistic Direction, where the Artistic Direction will present their curatorial concept, shed light on their position on current developments in the field of contemporary art, and explain how they intend to ensure respect for human dignity while safeguarding the artistic freedom, protected under the German Constitution, at the exhibition they are curating. In this context, the Supervisory Board refers to the Joint Declaration of the Conference of Ministers of Culture, the Federal Government Commissioner for Culture and the Media and the Municipal Umbrella Organizations of March 13, 2024.

- Recommendation 3 – Optimization of the Supervisory Board and Establishment of a Scientific Advisory Board (“Wissenschaftlicher Beirat”)

The Supervisory Board will not be reduced in size. This is to ensure that the City of Kassel and the State of Hesse are adequately represented.

Two representatives from the BKM (Minister of State for Culture and the Media) are to be admitted to the Supervisory Board as full members with voting rights.

A Scientific Advisory Board will be established. It shall consist of six people.

The Chairman of the Scientific Advisory Board shall be admitted to the Supervisory Board as an advisory member without voting rights.

The Chair of the Scientific Advisory Board shall be elected by the members of the Scientific Advisory Board.

The Supervisory Board recommends to the Shareholders’ Assembly to make the relevant statutory amendments.

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